



The RNLI's approach to information transparency.

The RNLI's trustees, management, volunteers, staff, suppliers and contractors need to be sure they will be informed in a timely way of important information that could affect their work.

If external stakeholders are to have confidence in us, they need to be sure that we will share timely, relevant information to enable them to make informed decisions about the Institution and our work.

1. The RNLI, where it deems appropriate to do so, will make information available about our activities and our performance as an organisation, our governance and decision-making processes and our financial arrangements.
2. We will make information available, where appropriate, in order to increase our transparency to our key stakeholders and to enhance our effectiveness in achieving our mission.
3. All of the information listed in this document is available on our website.
4. The RNLI is continuing to work on the criteria on when information should / should not be shared.
5. By adopting this approach, we enable our stakeholders to assess how we have made decisions, how we have managed our finances, how effective our programmes have been and how we learn from the challenges we face.
6. It must be noted that the RNLI is subject to data protection and privacy legislation, and therefore we are unable to disclose personal private data covered by this legislation without a lawful basis (i.e. consent, lawful obligation etc.).

The following indicates the status of the most common types of information that is shared by organisations within the development and charity sectors, categorised in the following themes:

- Organisation
- Governance and Structure
- Finance and Grants
- Performance

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Author & Job Title: Tom Payne, Data Governance Analyst

Department: Data Governance



Lifeboats

	Type of Information	Link where published, or status of information	Exclusion categories that may apply
Organisation	Mission, vision, values	https://rnli.org/about-us/our-strategy/our-philosophy	None
	Contact details and complaint procedure	https://rnli.org/about-us/contact-us/give-us-your-feedback/your-comments-feedback-and-complaints	None
	Charity Commission number, link to CC webpage	https://apps.charitycommission.gov.uk/Showcharity/RegisterOfCharities/CharityWithPartB.aspx?RegisteredCharityNumber=209603&SubsidiaryNumber=0	None
	Articles of association (or link to CC website as above)	https://apps.charitycommission.gov.uk/Showcharity/RegisterOfCharities/CharityWithPartB.aspx?RegisteredCharityNumber=209603&SubsidiaryNumber=0	None
	About the RNLI	https://rnli.org/about-us	None
	Our long-term goals	https://rnli.org/about-us/our-strategy/our-long-term-goals	None
	Our Patron and President	https://rnli.org/about-us/how-the-rnli-is-run/our-patron-and-president	None
	RNLI's Archive and History	https://rnli.org/about-us/our-history/archive-and-library	Privacy (details of individuals)
	Procurement Policy	To be made available	None
	Our running costs	https://rnli.org/about-us/how-the-rnli-is-run/running-costs	None
	Slavery and human trafficking statement 2019	https://rnli.org/about-us/sustainability/elimination-of-modern-slavery-and-human-trafficking	None
	Royal Charter and Byelaws	https://rnli.org/about-us/how-the-rnli-is-run/royal-charter-and-byelaws	None
Governance and structure	Board of Trustees – people and roles in decision making process	https://rnli.org/about-us/how-the-rnli-is-run/our-trustees	Privacy (details of individuals)

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Governance and structure	Staff - people and roles in decision making process (Executive Team members)	https://rnli.org/about-us/how-the-rnli-is-run/our-executive-team	Privacy (details of individuals)
	Salary levels of highest paid staff	Salary ranges of staff provided in the Annual Report: https://rnli.org/about-us/how-the-rnli-is-run/annual-report-and-accounts	Privacy (details of individuals)
	Gender pay gap reporting	https://rnli.org/about-us/how-the-rnli-is-run/gender-pay-gap-reporting?utm_source=various&utm_medium=vanity_url&utm_campaign=gender_pay_gap&utm_content=genderpaygap	None
	Whistleblowing policy	https://rnli.org/-/media/rnli/downloads/raising_organisational_concerns_whistleblowing_procedure(1).pdf?la=en&hash=42FA2E54C7376D11FE9E03F87E213BF95058367B	None
	Safeguarding vulnerable people policy	https://rnli.org/support-us/become-a-volunteer/volunteer-zone/volunteer-news/safeguarding-at-the-rnli	None
	Environmental impact policy	https://rnli.org/about-us/sustainability/environmental/our-environmental-policy	None
	Role of the Chairman	https://rnli.org/-/media/rnli/downloads/chairman_role_job_description_v2.pdf?la=en&hash=011DBF7B71ABD2989CD07D3A5ED8CF13C432B95E	None
	Council Member Role	https://rnli.org/-/media/rnli/downloads/council_member_role_job_description_v2.pdf?la=en&hash=A07D7FE3BDD4A9C21C83D744614232992E4B1E04	None
	Trustee Role	https://rnli.org/-/media/rnli/downloads/trustee_role_job_description_v2.pdf?la=en&hash=EA3399775AB92442E8C2BECC5AAD0EF17A0B6D6B	None
	Sustainability	https://rnli.org/about-us/sustainability	None
Privacy Policy	https://rnli.org/footer/privacy-and-security	None	

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	RNLI Governance and Management Structure	https://rnli.org/-/media/rnli/downloads/governance_and_management_structure.pdf?la=en&hash=5A5CD5DD8321A8AF6025D7B258CF1AF340AD3E20	None
Finance and grants	Income and expenditure (annual accounts)	https://rnli.org/about-us/how-the-rnli-is-run/annual-report-and-accounts	Details of funders, activities and amounts received which are subject to exclusion on the grounds of confidentiality
	International Aid Transparency Initiative data	https://rnli.org/what-we-do/international/our-international-partners	Data which falls under the International Aid Transparency Initiative exclusion categories
Performance	Strategy	https://rnli.org/about-us/our-strategy	None
	Annual summary of progress against our charitable objectives and strategy.	Summary included as part of the RNLI's Annual Report: https://rnli.org/about-us/how-the-rnli-is-run/annual-report-and-accounts	Confidentiality; status.

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	Names, roles and contact details of the main partners we work with.	https://rnli.org/what-we-do/international/our-international-partners https://rnli.org/support-us/become-a-corporate-partner/meet-our-corporate-partners	None
	International Aid Transparency Initiative – Annual results	To be published annually	None

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